

Minimum Wages in Punjab

Punjab: Minimum Wages

SI. No.	Scheduled Employment	Category of Workers						
		Highly Skilled (Upper)	Highly Skilled (Lower)	Skilled (Upper)	Skilled (Lower)	Semi-Skilled (Upper)	Semi-Skilled (Lower)	Un-Skilled
Total Minimum Wages (In rupees per day)								
1	Agriculture							
	a) with meal							94.61
	b) without meal							104.31
2	Agriculture Implements, Machine Tools and General Engineering including Cycle and Electrical Goods Industry.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
3	Ahatas attached to wine and liquor shops or Ahatas attached to Beverages shops except soft drinks and carbonated Water.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
4	Automobile Repair shops and service stations (not attached with any public Motor Transport Company)	125.1	120.55	114.4	107.5	105.2	101.35	96.9
5	Ayurvedic and Unani pharmacies	125.1	120.55	114.4	107.5	105.2	101.35	96.9
6	Bakeries including Biscuit making establishments	125.1	120.55	114.4	107.5	105.2	101.35	96.9
7	Brick-Kiln Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
8	Cement Pipe making industries	125.1	120.55	114.4	107.5	105.2	101.35	96.9
9	Chemical and Distillery Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
10	Cinema Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9

11	Construction and maintenance of roads or building operation	125.1	120.55	114.4	107.5	105.2	101.35	96.9
12	Contractors Establishments of the Forest Deptt.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
13	Cotton Ginning and Pressing Factories	125.1	120.55	114.4	107.5	105.2	101.35	96.9
14	Electroplating by using salts of Chromium, Nickel or any other compound and the connected Buffing and Polishing Industry.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
15	(a) Ferrous Metal Rolling and Re-Rolling Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(b) (i) Non-Ferrous Metal re-Rolling Industries.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(c) (ii) Brass, Copper, Aluminum Utensils making Industries	125.1	120.55	114.4	107.5	105.2	101.35	96.9
16	Forestry and logging	125.1	120.55	114.4	107.5	105.2	101.35	96.9
17	Foundries with or without attached Machine shops	125.1	120.55	114.4	107.5	105.2	101.35	96.9
18	Hair Dressing such as those done by Barbers, Hair Dressing Saloons, Beauty Shops.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
19	Hotels , Restaurants, Tea stalls and Halwais	125.1	120.55	114.4	107.5	105.2	101.35	96.9
20	Ice factories and cold storages.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
21	Laundries services and cleaning and Dyeing Plants.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
22	Local Authority.	125.1	120.55	114.4	107.5	105.2	101.35	96.9

23	Manufacturing of pulp paper and paper Boards and straw Boards including news prints	125.1	120.55	114.4	107.5	105.2	101.35	96.9
24	Manufacture and refining of sugar (vacuum pan sugar Factories).	125.1	120.55	114.4	107.5	105.2	101.35	96.9
25	Milk processing and Milk products Manufacturing establishments excluding Halwais shops.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
26	Motor Body Builders	125.1	120.55	114.4	107.5	105.2	101.35	96.9
27	Oil Mills	125.1	120.55	114.4	107.5	105.2	101.35	96.9
28	Operation of Tube Wells Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
29	Petroleum supply station establishments	125.1	120.55	114.4	107.5	105.2	101.35	96.9
30	Potteries, Ceramics and Refractory Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
31	Private Education Institution	125.1	120.55	114.4	107.5	105.2	101.35	96.9
32	Private Hospital, Clinics, Dispensaries, Nursing Homes and Medical Shops.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
33	Private Presses	125.1	120.55	114.4	107.5	105.2	101.35	96.9
34	Public Motor Transport Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
35	P.W.D.(Irrigation Branch)	125.1	120.55	114.4	107.5	105.2	101.35	96.9
36	P.W.D.(Public Health)	125.1	120.55	114.4	107.5	105.2	101.35	96.9
37	Rice Mills, Flour Mills and Dal Mills	125.1	120.55	114.4	107.5	105.2	101.35	96.9
38	Rubber Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
39	Saw Mill and Timber Trade	125.1	120.55	114.4	107.5	105.2	101.35	96.9
40	Scientific Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9

	Shops & Commercial Establishments							
41	(a) Grocers, Karyana and Grain Dealers	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(b) General Merchants,	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(c) Cloth Merchants	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(d) Commission Agents and Bankers.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
	(e) Furniture dealer Manufacturers	125.1	120.55	114.4	107.5	105.2	101.35	96.9
42	Soap making and silicate Manufacturing establishments	125.1	120.55	114.4	107.5	105.2	101.35	96.9
43	Sports Goods Industry	125.1	120.55	114.4	107.5	105.2	101.35	96.9
44	Stone Breaking and Stone Crushing	125.1	120.55	114.4	107.5	105.2	101.35	96.9
45	Starch Manufacturing	125.1	120.55	114.4	107.5	105.2	101.35	96.9
46	Surgical and clinical Instruments Making Industries	125.1	120.55	114.4	107.5	105.2	101.35	96.9
47	Tailors and Readymade Garments Manufacturer	125.1	120.55	114.4	107.5	105.2	101.35	96.9
48	Tanneries and Leathers Manufactures	125.1	120.55	114.4	107.5	105.2	101.35	96.9
49	Textiles Industries (including employment in woolen Carpet making or Shawl Weaving establishments).	125.1	120.55	114.4	107.5	105.2	101.35	96.9
50	Dealers in Footwear and Travel Goods like Suitcases, Bags, etc.	125.1	120.55	114.4	107.5	105.2	101.35	96.9

51	Dealers in Book Sellers, Stationers and Book Binders	125.1	120.55	114.4	107.5	105.2	101.35	96.9
52	Dealers in Tent, Crockery and House hold Goods	125.1	120.55	114.4	107.5	105.2	101.35	96.9
53	Dealer dealing in Steel Trunks, Drums, steel Safes, Vaults and Almirahs, Sanitary and Plumbing fixtures and fitting of metals.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
54	Dealers in Medicals and Chemicals.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
55	Dealers in Photographic and optical Goods.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
56	Dealers in Electricals and Electrical Goods including Radio, TV. Gramophones, public Address Equipments and Watch, clock and Watch, clock and Repair Shops.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
57	Section 2 (K) of the Factories Act,1948.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
58	Section 2(i) (Viii) of the Punjab Shops and Commercial Establishments Act,1958.	125.1	120.55	114.4	107.5	105.2	101.35	96.9
59	Utensil shops	125.1	120.55	114.4	107.5	105.2	101.35	96.9
60	Vegetable Ghee Manufacturing and vegetable oil Refining establishments	125.1	120.55	114.4	107.5	105.2	101.35	96.9

Source: Ministry of Labour, Government of India.